

CRITERION 6 – GOVERNANCE, LEADERSHIP AND MANAGEMENT

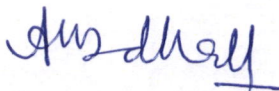
6.3 Faculty Empowerment Strategies

6.3.3 Q_nM Percentage of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), professional development/ administrative training programs during the last five years

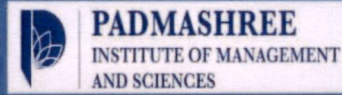
Report of the FDP / professional development / administrative training program for the year 2017-18 and the annual report highlighting the same

S. No.	Particulars	Page No.
1	FDP on Innovative teaching practices	1 - 7
2	FDP on Financial modelling using Excel	8 – 13
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4	Annual report highlighting the FDPs and training programs	19 – 24

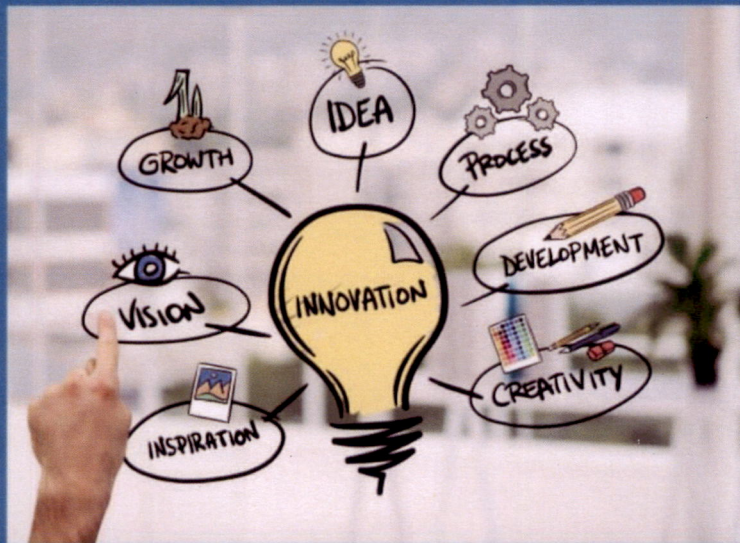



Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

ORGANISED BY



INNOVATIVE TEACHING PRACTICES



Faculty Development Program

ON 26 - 30 TH DECEMBER 2017

Website : WWW.pims.org.in

FACULTY DEVELOPMENT PROGRAM ON “INNOVATIVE TEACHING PRACTICES”

26th- 30th December 2017

Program Schedule

Time	Session	Speakers
26/12/2017		
9:00 - 10.00 AM	Registration	
10.00 - 10:30 AM	Inauguration	
10:30 - 11:30 AM	Creative teaching	Dr. Seema Tharannum, PES University
11:30 -11:45 AM	Tea Break	
11:45 AM - 1.00 PM	Need for innovative teaching practices	Dr. Anuradha M, Padmashree Institute of Management and Sciences
1:00 - 2:00 PM.	Lunch	
2.00 - 4.00 PM	Group Activity – Science creative teaching by assigning certain topics	Dr. Seema Tharannum, PES University
27/12/2017		
Dr 9.45-11.00 AM	Tools and techniques for participative learning	Dr. Sushil Kumar Middha, Maharani Lakshmi Ammani College of Women
11.00 -11.15 AM	Tea Break	
11.15 - 12.30 PM	Outcome-based education – Challenges and opportunities	Dr. Anuradha M, Padmashree Institute of Management and Sciences
12.30 - 1.30 PM	Lunch	
1.30 - 3.30 PM	Practice session on writing learning outcomes, course outcomes and program outcomes	Dr Sudipta Kumar Mohanty, Padmashree Institute of Management and Sciences
3.30 - 4.15 PM	Interactive session	
28/12/2017		
9.45-11.00 AM	Best pedagogical practices	Dr S.Shivakumar, IBAB
11.00 -11.15 AM	Tea Break	
11.15 - 12.30 PM	Implementation of skill enhancement as per NSQF	Dr. Anuradha M, Padmashree Institute of Management

		and Sciences
12.30 - 1.30 PM		Lunch
1.30 - 3.30 PM	Orientation to various skill sector councils and job roles	Dr. Anuradha M, Padmashree Institute of Management and Sciences
3.30 - 4.15 PM	Interactive session	
29/12/2017		
9.45-11.00 AM	Importance of participative learning	Dr. Sushil Kumar Middha, Maharani Lakshmi Ammani College of Women
11.00 -11.15 AM	Tea Break	
11.15 - 12.30 PM	Innovation in teaching-learning process	Dr. Anuradha M, Padmashree Institute of Management and Sciences
12.30 - 1.30 PM	Lunch	
1.30 - 3.30 PM	Student evaluation approaches	Dr. Sudipta Kumar Mohanty, Padmashree Institute of Management and Sciences
3.30 - 4.15 PM	Interactive session	
30/12/2017		
9.45 -11.00 AM	ICT integration into teaching and learning practice	Dr.Sudipta Kumar Mohanty, Padmashree Institute of Management and Sciences
11.00 -11.15 AM	Tea Break	
11.15 - 12.30 PM	Challenges in teaching pedagogy	Dr. Anuradha M, Padmashree Institute of Management and Sciences
12.30 – 1.30 PM	Lunch	
1.30 – 3.30 PM	Feedback and Valedictory function	

List of Participants

S. No.	Name	S. No.	Name
1	Dr Anuradha M	9	Mr.Vikrant Kumar
2	Dr Thammaiah R B	10	Dr.Umalatha
3	Dr.Sudipta Kumar Mohanty	11	Dr.Preenon Bagchi
4	Mr. Roopesh Kumar	12	Dr.Vedashree.S
5	Mr. Raju Krishna Kishore	13	Dr.Vijetha. B.V
6	Mrs. Manju Bhargavi O J	14	Mr.Shivakumar. E S
7	Dr.Veeranna.S	15	Dr.Saradha Devi. M.S
8	Dr.Mohammed Aman	16	Ms.Navya. S

Program Summary

The five days Faculty Development Program on Innovative teaching practices organized by Padmashree Institute of Management and Sciences was very useful to the faculty. The first day of the program started with the talk from Dr. Seema who gave her insights into the creative teaching methods which could make the teaching and learning both enjoyable. Dr. Anuradha, spoke about the need of innovative teaching practices to make the teaching process easier by utilizing the new advances in technology. Dr.Sushil Middha told that participative learning is very important to students, especially because in participative learning students involve themselves to understand the concepts and also to their fellow mates. The participative learning approach makes the teacher to involve students in their teaching method to reach even a slow learner. The information on focusing on outcome based education was discussed by Dr Anuradha. Dr S.Shivakumar gave information on best pedagogical practices to be followed and practiced by faculty to make the learning process more exciting. The session on implementation of skill enhancement courses was also very informative. The program helped the faculty to agree that the advancements in science and technology has also helped faculty in making science education interesting by practicing innovative ways in teaching.



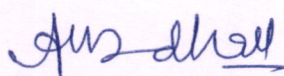

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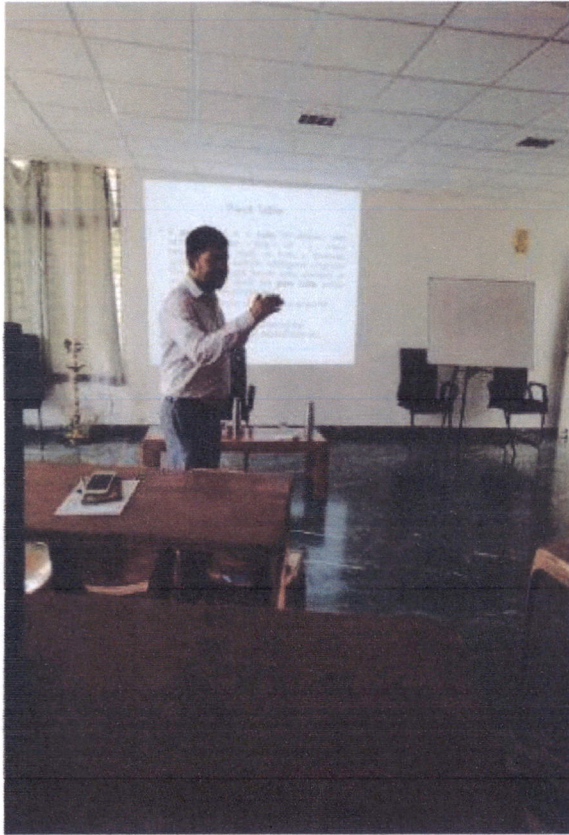
Photo Gallery : FDP on “Innovative Teaching Practices”



Anuradha M

Dr. Anuradha. M
Principal
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Anuradha M

Dr. Anuradha. M
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Certificate of the participants

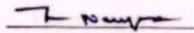


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AND SCIENCES

CERIFICATE OF PARTICIPATION **INNOVATIVE TEACHING PRACTICES**

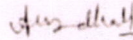
This is to Certify MR / MS Dr. UMALATHA
has successfully participated in the Faculty development program entitled
"INNOVATIVE TEACHING PRACTICES" conducted from 26th - 30th December 2017,
Organized by Padmashree Institute of Management and Sciences, Bangalore at
Padmashree Campus.



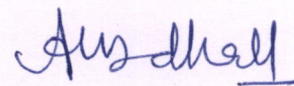
Sri J. K. Narayanappa
Managing trustee, PIMS



Mr. Satish
Chairman, PIMS

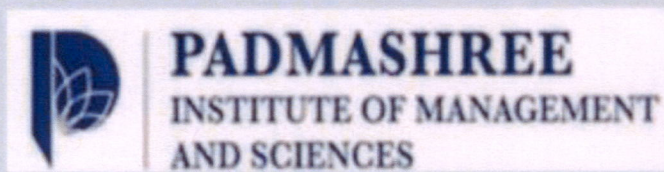


Dr. M. Anuradha
Principal PIMS



Dr. Anuradha. M
Principal,
Padmashree Institute of
Management & Sciences

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FACULTY DEVELOPMENT PROGRAM

ON
Financial Modelling Using
Excel

Date - 6th to 10th February 2018

Time - 10 am to 4 pm

Resource Person



Dr. Prakash B Yaragol
Professor
CMR Institute Of
Technology



website: www.pims.org.in

FACULTY DEVELOPMENT PROGRAM ON FINANCIAL MODELLING USING EXCEL

6th February to 10th February 2018

Program schedule

Resource Person: Dr. Prakash B Yaragol

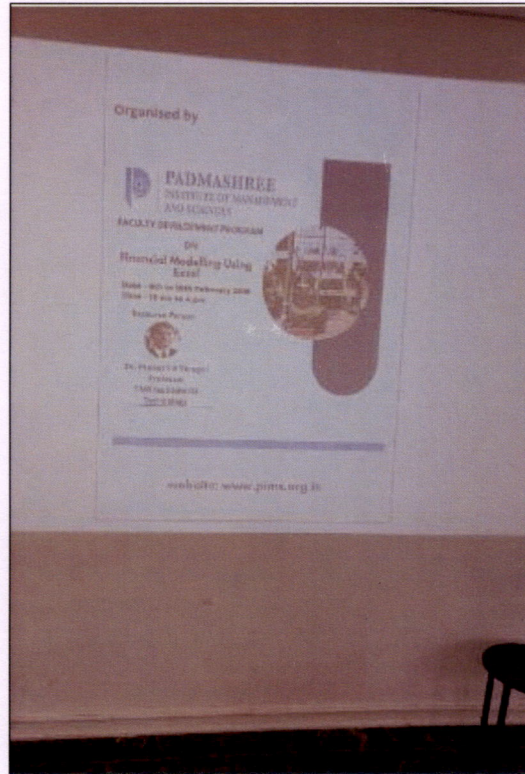
Time Session	Session
06-02-2018	
10:00 to 10.30 AM	Inauguration
10:30 to 11.30 AM	Time value of money, Simple interest, Compound interest
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	Present value interest factor, Present value interest factor Annuity
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Modelling and formula
07-02-2018	
10:00 to 11.30 AM	Capital budgeting, techniques and risk analysis
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	NPV, IRR modelling and IRR formula in excel
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Scenario analysis and simulation analysis
08-02-2018	
10:00 to 11.30 AM	Price relative of stocks, log returns
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	Portfolio return and risk
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Portfolio return, risk. significance systematic and unsystematic risk in portfolio analysis
09-02-2018	
10:00 to 11.30 AM	Loan Instalment, EMI computation, PPMT and IPMT functions

11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	Loan Instalment, EMI computation, PPMT and IPMT functions
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Depreciation modelling, Leasing and hire purchase Evaluation.
10-02-2018	
10:00 to 11.30 AM	Derivatives: meaning, importance, types and usage in price discovery
11:30 to 11:45 AM	Tea Break
11:45 to 12:30 PM	Value at risk
12:30 to 1:30 PM	Lunch
1:30 to 4:00 PM	Call and put options payoff and its different strategies

List of Participants

S. No.	Names
1	Ms. Rajani Balaji
2	Dr. BVS Babu
3	Ms. Akhila N
4	Ms. Sarala H
5	Ms. Seema K S
6	Mr. Karthik P
7	Ms. Deepika
8	Ms. Ramya R
9	Ms. Dinu Raj
10	Ms. Preethi
11	Mr. R.R Srivastava

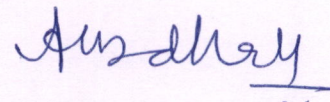
Photo Gallery: faculty development program on Financial modelling using excel



Anuradha M
Dr. Anuradha. M
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Certificate of the participants





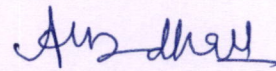
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Program Summary

Financial modeling using Excel

Financial Management is undergoing rapid transformation in the light of corporate world expansion. The emergence of MNCs, growth of start-ups, increased financial services, and newer financial products are entering the market amid the toughest competitive conditions. With the growth of IT, software analysts, executives practicing, academicians, and research scholars are required to have a basic understanding of the use of computer spread sheet etc.

Financial modeling in Excel refers to tools used for preparing the expected financial statements predicting the company's financial performance in a future period using the assumptions and historical performance information. Financial modeling combines accounting, finance, and business metrics to create a forecast of a company's future results. The main goal of financial modeling is to accurately project a company's future financial performance. Modeling can be useful for valuing companies, and determining whether a company should raise capital or grow the business organically or through acquisitions. It provides a platform to understand some functions of financial management. Capital Budgeting, cost of capital, EBT-EBIT analysis, risk analysis, lease or hire purchase functions, portfolio management, etc can be made simple by using Excel. With over a million rows and thousand columns in a worksheet aided by different tools like descriptive analysis, charts and diagrams will make the practitioners more efficient and help in better understanding of finance functions. These will aid in efficient managerial decision-making.



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 **PADMASHREE**
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Organizes

**TRAINING ON
PROFESSIONAL
SKILLS**

FOR NON-TEACHING STAFFS

Date: September 7th - 8th 2017

www.pims.org.in



Training for Non -Teaching Staff On
PROFESSIONAL SKILLS
September 7th – 8th, 2017

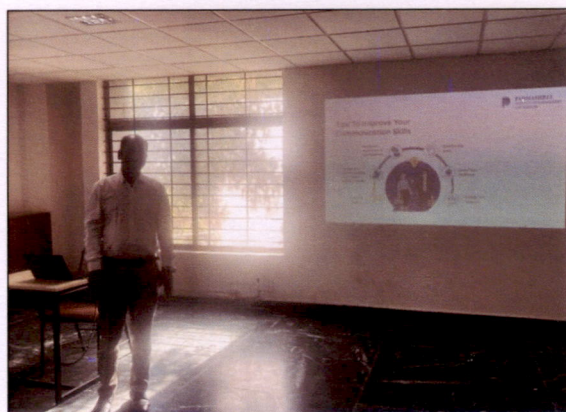
Program schedule

S. No.	Title	Speaker	Date and Time
1	Time Management and Organizational skills	Dr. Anuradha M, Principal Padmashree Institute of Management and Sciences	07/09/2017 10:00 AM to 11:30 AM
2	Improving Communication skills	Dr. Thammaiah R.B, HOD, Dept of English, Padmashree Institute of Management and Sciences	08/09/2017 01:30 PM to 03:00 PM

List of Participants

S. No.	Name
1	Mrs. A Vijaya Balaji
2	Mrs. Saraswathy P
3	Mrs. Anisha Sunil
4	Ms Shobha T
5	Ms. Geetha K R
6	Mr. Mnajunath.N
7	Mr Shivaraju C K
8	Mr.Ananda T M
9	Ms. Manjula C
10	Mr. Girish.S
11	Mr.Harisha.C.G
12	Mr Pradeep A L

Photo gallery: Training for non-teaching staff on Professional skills



Anuradha M

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Certificate

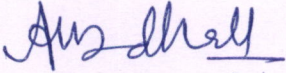


CERTIFICATE

This is to certify that Mr / Ms Lyvish. S
has successfully participated in Staff Training on "PROFESSIONAL SKILLS"
organized by Padmashree Institute of Management and Sciences, Bengaluru held
on 7th -8th September 2017

 Sri . T.K. Narayanappa Managing Trustee	 Mr. Satish Chairman	 Dr. Anuradha M Principal
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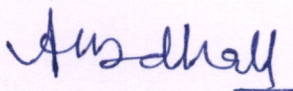

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Program Summary

The training was conducted for the non-teaching staff about the professional skills required in an academic institution. On 7th September, the session was about time management and organizational skills. In this session, Dr Anuradha.M, gave tips about planning and prioritizing the work which needs immediate attention when multiple tasks are assigned. They were also told to do multitasking and keep up with their time to manage college work and university-related activities and other miscellaneous work.

On 8th September, the session was about improving communication skills. In this session Dr.Thammaiah gave information about different communication skills required like the written communication, oral communication, active listening and so on. Written communication skills are very important for communicating officially for various academic correspondence activities. Oral communication skills is also very important skill to interact students, teachers, parents and their colleagues. Therefore the staff were trained to write request letters and other correspondence letters. At the end of this training the staffs were able to gain knowledge about techniques of task management, maintaining work-life balance, creating rapport and importance of communication at workplace.




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Annual report 2017 – 18 archives the major events of the institution during the current academic year. The mission, vision and core values are being practiced in action and echoed time and again during inauguration of courses, staff meetings, student gatherings, workshops, seminars and mentor meetings. Calendar of events were well designed in the beginning of the academic year for effective implementation of the curriculum. Padmashree Institute of Management and Sciences promises holistic development of students which foster intellectual, physical and emotional upbringing. Inculcating scientific temper and leadership qualities is the institution's tradition and character development is targeted towards value orientation which is reflected in mission statements.

IQAC activities

The IQAC with the precise plan of action aims to initiate, plan and supervise various activities which are necessary to improve the quality of the education at Padmashree Institute of Management and Sciences. The cell has vivaciously conducted several training programs, seminars, special lectures, and workshops for the benefit of the academic community. The events aim to connect the students with the challenging career needs of the day with collaborative Industry-Academia Innovative practices.

The major events organized during the academic year 2017 – 18 is listed below

S.No.	DATE	ACTIVITY
1	27.11.2017 and 28.11.2017	International Conference on Public Mental Health and Neurosciences
2	11.12.2017	Workshop on Insta-PCR for Industrial sterility check from Himedia Lab. Pvt. Ltd
3	13.12.2017 to 15.12.2017	A Workshop on Advanced technique in biochemical microbial identification
4	26.12.2017 to 30.12.2017	FDP on Innovative Teaching Practices
5	6.02.2018 to 10.02.2018	FDP on Financial modeling using Excel
6	13.04.2018	Biz Veda Conference - Challenges and opportunities of digital economy as emerging tool towards development.
7	18.05.2018 & 19.05.2018	Hands on Workshop on Nutraceuticals and Analytical methods by Waters Pvt Ltd



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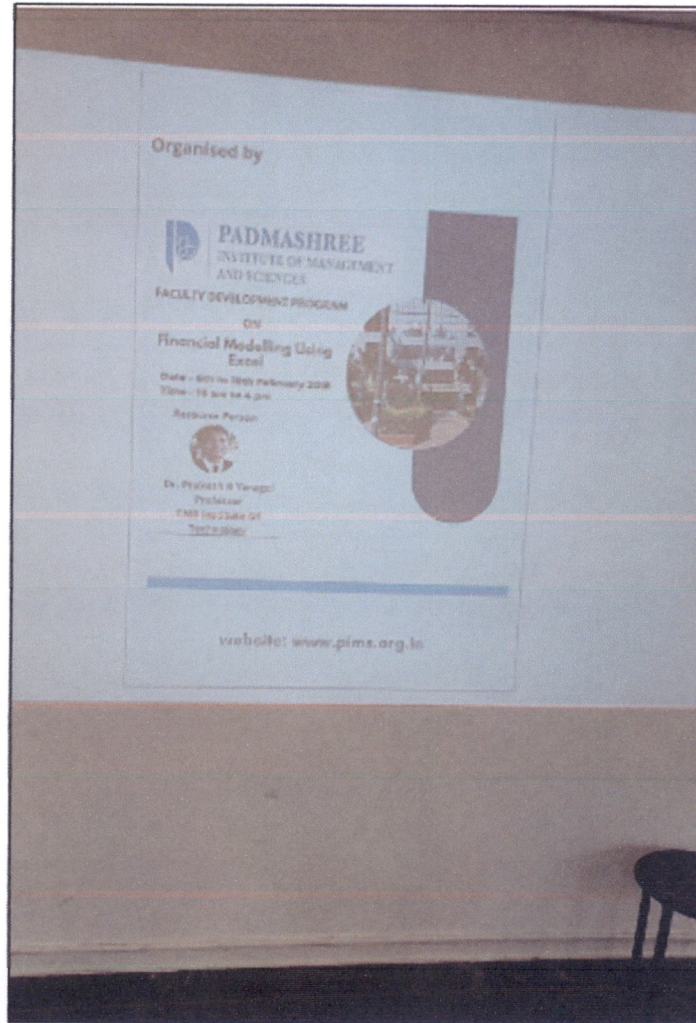




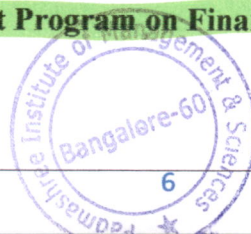
Faculty Development Program on Innovative teaching practices

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Faculty Development Program on Financial modelling using Excel



Anuradha M
Dr. Anuradha. M.
Principal
Padmashree Institute of
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Significant contributions of IQAC

Initiation of Science forum in the college: Science Forum was constituted in the college to disseminate scientific knowledge and inculcate scientific temper among students. The committee comprises Conveners and members from the faculty and students of science programs. The ideology of the science forum is to focus on themes and topics outside the curriculum and the latest developments in sciences. Exchange of ideas, scientific communication, and participative learning can be significantly achieved through these forums. This practice has been initiated to provide the students and faculty a platform for discussing, deliberating, and debating the facts of science and technology. Invited speakers from industry and academic institutions share their experiences and can interact with students.

Biodhrona- Evergreen options for a blooming career: This program mainly focused on guiding students to make the right choice after graduation, to be clear to choose their pathway for their future career. The workshop was open to all students who have completed graduation, there were interesting sessions by industrial experts. The students were given various activities and for students performing the best activity were allowed to be trained with various skills in molecular biology, quality control, product development, tissue culture, analytical techniques.

Training for Non-Teaching Staff on Professional skills: A training was conducted for the non-teaching staff, about planning and prioritizing the work which needs immediate attention when multiple tasks are assigned. They were also trained to multitask and keep up with their time to manage college work and university-related activities and other miscellaneous work.



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Training program for non teaching staff on Professional skills



Anuradha M

Dr. Anuradha. M
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